

Vacancy Announcement Number: 2023 –SECARMY- **XXXX**
Secretary of the Army; Secretary of Veterans Affairs; U.S. Ambassador Rome, Italy
(Employ Immediately in the Republican National Committee [RNC], Surrogate for the
President)
United States
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Application of: RAFAEL A. ORTIZ rafael@warfightersnr.org

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QUALIFICATION HIGHLIGHTS

- Served in multiple senior leadership positions in the Federal government for 10 years
- Director of a nonprofit organization using programs to overcome enculturation barriers
- Founder of multi-million-dollar projects using volunteered professionals' qualifications
- Keynote speaker for national conferences, including presidential events at Mar-a-Lago
- Expert in the development of innovative human resource practices
- Author and co-author of research reports and articles at Liberty University
- Held a Secret Security Clearance for over two decades

MANAGEMENT POSITIONS

Founder

January 2017 - Present

Warfighters Reintegration & Recovery (R&R), Weston, FL

- Provide ample evidence of holistic services to the Department of Defense to implement for over 2.91 million members and an annual budget proposal of \$200 million using oxyhealth.com.
- Provide leadership to over 750 US military bases worldwide in 80 countries.
- Facilitate the U.S. Army's World Class Athlete Program (WCAP) to play professional sports while on active duty.
- Keynote speaker during Memorial Day Event in Tamarac, Florida, with an attendance of 400 Veterans.
- Drove over 100,000 miles by car and flew over 200,000 miles by plane to brief military installations on how to save military members' lives and hold leadership accountable for failing.

U.S. Army Service

March 1995 - December 2016

Brigade Senior Career Counselor

August 2008 – December 2016

United States Army; Bases Worldwide

- Directed Career/HR operations for the 6th Recruiting Brigade consisting of 7 battalions and 42 companies with a total staff of 4,800, constantly improving retention rate as far as 175%.
- Provided leadership to 105 personnel spanning nine states and administering over \$2M.
- Directed executive leaders to constant regulations changes of Sexual Harassment Assault Response and Prevention (SHARP) to be aware of the prevention measures and reporting.
- Meticulously supervised over 10,000 transactions of the Army Retention Program error-free.
- Built a work environment for 25 Department of Defense (DoD) civilians to cross-train with Army personnel bringing the team across the finish line together.
- Scored 300+ points consecutively throughout career, earning the Army Physical Fitness Test Badge.
- Graduated from the Senior Leaders Course with a 3.75 grade point average (GPA).
- Steered 18 personnel on a 14-day night maneuver live fire exercise with zero incidents: chosen to be the company's main effort during a deliberate attack on a trench complex.
- Immaculate military appearance, bearing, and demeanor; portrayed the image befitting of an Airborne Ranger Noncommissioned Officer (NCO).
- Specifically selected to share his expertise on the M-249 Squad Automatic Weapon (SAW) with the Italian Army, using fluent speaking skills to communicate effectively.
- Demonstrated aggressiveness in accomplishing the missions during a Grafenwoehr Training Area (GTA) operated by the 7th Army Joint Multinational Training Command (JMTC).

- Coached 900 personnel at the Expert Infantry Badge (EIB) event map-reading site.
- A staunch supporter of Equal Opportunity (EO) and tolerates no less from others.
- Revealed risk assessment expertise; chosen to be the company's primary hand-to-hand combat instructor with no injuries to participants.
- Devoted many off-duty hours to the personal and professional care of his subordinates and their families.

EXECUTIVE CORE QUALIFICATIONS

LEADING CHANGE

- After 22 years of honorable active-duty service in the U.S. Army and almost five years serving in Afghanistan and Iraq, created a 501c3 foundation called Warfighters Reintegration & Recovery (R&R), an all-volunteer force to change the enculturation barriers after decades of misrepresentation of American Warfighters' capabilities.
- Utilizes hypothesis-testing methods to perform parametric and non-parametric inferential statistical procedures applying basic informatics techniques with vital statistics in public health. Recognized by the President of the United States in 2018 for applying appropriate biostatistical research designs and methods demonstrating the suicide epidemic caused by non-communicable diseases.
- In March 2003, the U.S Army alerted to go to combat in Iraq, initially loading an aircraft carrier by sea and jumping into Iraq within 72 hours notice. On March 26, 2003, jumped out of a C-17 Air Force aircraft, clearing half of a 1,800m airstrip with a section of 36 men, which allowed the air landing of troops and equipment and the opening of northern Iraq.
- On May 17, 2003, due to sustained injuries and hearing loss, was medically separated from the U.S Army. Convinced a Medical Military Review Board (MMRB) to grant reclassification from Infantryman to Career Counselor due to willingness to deploy for another year in Afghanistan.
- In 2004, created an Awards Incentive Program recognizing retention mission success at the company level as the only Career Counselor in Paktika Province, Afghanistan, serving 7,500 personnel and securing reenlistment options for all units in the region. Exceeded the task force mission retention rate by 130% by willingly traveling via rotary-wing aircraft to engage Soldiers in austere environments.
- Built a strategically located education center in Afghanistan in 2007 and provided study materials for personnel to improve their GT score. Processed a commissioning program (Green to Gold) designed to award approved personnel without college credit to attend college ROTC. Utilized a recruiting and retention database to identify Soldiers with a college degree and eligibility for application to Officer Candidate School (OCS) or Warrant Officer Candidate School (WOCS).

LEADING PEOPLE

As the Brigade Senior Career Counselor of the 525th Battlefield Surveillance Brigade, selected by the XVIII Airborne Commander to deploy to Afghanistan in 2010. After 60 days of observation, reformed the organization's reenlistment career option capabilities by creating audiovisual techniques and computer applications for leaders to counsel and interview their subordinates in a warzone. Upon arrival, immediately identified the absence of accountability, Army standards, and low performance rate.

- Conducted 15 Staff Assistance Visits (SAV) to prepare the unit for Operational Readiness Annual (ORA) inspections resulting in acclamation by the inspector general.
- Implemented the Deployment Incentive Extension Program (DIEP) to exceed mission by 150%.

- Hand-selected by the Brigade Commander to secure and protect General George William Casey Jr. the 36th Chief of Staff of the U.S. Army at base Spin Boldak for an intelligence brief on the border of Pakistan. Awarded second Bronze Star Medal in combat, under the most extreme of circumstances, significantly contributed to the success of Operation Enduring Freedom.
- Enhanced the entire unit's warrior skills, teaching mix martial arts (MMA), building on the Army's core ideals to fight and win.

RESULTS DRIVEN

In the four years serving in Afghanistan with the constant changes of counter-insurgency operations against Taliban and Al-Qaeda provided briefings to executive directors to engage with mass reenlistment ceremonies retaining 100 out of time instead of an individual demanding the Combined Joint Task Force (CJTF) from 76 to 82 General involvement. The Commanding General, who supervises over 100,000 personnel in theater, took notice and commended the creativity and bravery by exceeding the retention mission by 140% at the Battalion level of 900 personnel. Recognized by General David Howell Petraeus during the Army's 235th Birthday.

- Instrumental in planning using statistical data training the unit in warfare development and warfighting readiness before the deployment to Afghanistan. Applying this integration of experimentation and capability development accelerates transformational efforts to improve North Atlantic Treaty Organization (NATO) interoperability, capabilities, and operational effectiveness.
- Served in Europe for over 10 years, therefore was selected to the Joint Warfighter Center (JWC) to become certified in Combating Trafficking in Human Beings to prepare the 525th Military Intelligence Brigade of 2400 personnel transition into the 525th Battlefield Surveillance Brigade in 2010 for the first time in American history.
- Created a program similar to the U.S. Army Combative Program and the U.S. Army World Class Program, which supports many disciplines of Mixed Martial Arts (MMA), such as boxing and wrestling. Warfighters Mixed Martial Arts (MMA) allows our service members to participate in competitions, allowing them to test their skills and represent their unit while serving on active duty.
- Developed a new retention social media presence within the organization of 4,800 personnel, ensuring professionalism and accuracy in the public while also reaching out to the entire Army platform, saving time, money, and enhancing a cohesive task force.
- Identified the suicide rate since 2010 working at the high echelon with Forces Command Fort Bragg becoming a certified Master Resilience Trainer, the principal advisor, and trainer intending to incorporate resilience skills to reduce stress. Instructed mandatory classes for groups of 100-150 merging Equal Opportunity, diversity, and inclusion. A study released in 2021 by Brown University's Cost projected that 30,177 active-duty service members and veterans have died by suicide since 2001. Resulting in lowered incident rates of domestic violence, driving under the influence (DUIs), medical profiles, and suicide for three consecutive years.

BUSINESS ACUMEN

Applies advanced quantitative reasoning skills to solve real-world problems by determining the ratio of the given data using dimensional analysis of fractions converting units with percentages to describe the change. Conducted precision retention training for seven executive directors (battalion commanders), briefing them on how to streamline the most critical military occupations in the Army. By using proportional reasoning graphs to determine percentage-based outcomes, those in attendance could see definitively the linear and exponential models to conclude with assurance. This saved the organization tens of thousands of dollars in marketing and time.

- During 2013 thru 2016, the Army reduced the force by more than 100,000 personnel with Immediate Reenlistment Prohibition (IMPREPR) codes. Led the organization updating all IMPREPR codes with the accuracy of 4,800 personnel guaranteeing the most suitable population retained in the force.
- Unsullied reputation using the U.S. Army's retention system client-server known as keystone to conduct reenlistments, extensions, reclassifications, and reserve component transition requirements. Demonstrated resourceful knowledge serving applicants through real-time visibility of opportunities, reduced processing time, and increased responsiveness to policy.
- Developed a Human Capital Management (HCM) strategic plan for all key leaders to identify hard copy records, hands-on verification, and authenticate data matching to ensure applicants qualify for the requested opportunity to support the company's mission. Strategies used a mix of targeted retention, military training incentives existing in the workforce, and outsourcing to include various departments of the Army Deputy Chief of Staff for Personnel, from the Inspector general, criminal investigation, intelligence and security, provost marshal, assistant secretary for financial management, and comptroller. The execution of this plan significantly enhanced organizational capabilities and exceeded performance by 110%, improving moral and well-being.

BUILDING COALITIONS

As the founder of Warfighters R&R, served as an example of how one can remove all prescription drugs mandated by doctors on active duty and developed a holistic approach by working with professional athletes as an independent contractor. Discovered hyperbaric oxygen therapy and instantly built a relationship with the premier company oxyhealth.com. Working with the Governor of Florida to enact bill HB 501 to implement research with the Florida Health Department to improve Veterans Affairs by contracting with the State University or Florida College System institution for alternative treatment options: accelerated resolution, equine, hyperbaric oxygen, music, and service animal training therapies.

- Served the last five administrations by encouraging to serve God, Family, and country. During the roundtable of discussion at the summer Whitehouse on April 6, 2017, gave aggressive advice to the board members that the Department of Veterans Affairs (VA) needs accountability and Whistleblower Protection to dismiss employees who do not perform with the highly expected standard of our U.S. Armed Forces. A few months later, President Trump signed the VA accountability measure into law.
- An overachiever in competence, physical fitness, leadership, training, and the responsibility to maintain standards by simply setting the example.

OTHER PROFESSIONAL POSITIONS HELD

- Elite Psychological Counselor with National Football League (NFL) players

PROFESSIONAL AFFILIATIONS/HONORS/AWARDS:

- Two Bronze Star Medals (awarded 2005, 2010)
- Inducted in the Sergeant Morales Club (2008)

EDUCATION AND SPECIALIZED TRAINING

- Master of Science, Nutrition
- Bachelor of Science, Management
- U.S. Army Ranger School
- U.S. Army Jumpmaster Course